

# WEIJIA XU

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University of Maryland

College Park, MD 20740

## RESEARCH INTERESTS

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Text Generation, Planning and Reasoning, Human-AI Interaction

## EDUCATION

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**University of Maryland, College Park**

*2017 - 2022*

**Degree:** Ph.D. in Computer Science

GPA: 4.0/4.0

**Advisor:** Marine Carpuat

**University of Science and Technology of China**

*2013 - 2017*

**Degree:** B.Eng. in Computer Science and Technology

GPA: 9.0/10

## EXPERIENCE

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**Microsoft Research**

Redmond, USA

*Senior Researcher*

*Feb 2023 - Present*

- **Manager:** Bill Dolan
- Grounded text generation
- Learning from human-AI interactions
- AI-based agents in game environments

**CLIP Lab, University of Maryland**

College Park, USA

*Graduate Research Assistant*

*March 2018 - 2022*

- **Advisor:** Marine Carpuat
- Low-resource neural machine translation
- Controllable and interpretable text generation

**Facebook AI Research**

New York, USA

*Research Intern*

*June 2021 - December 2021*

- **Mentor:** Jiatao Gu
- **Topic:** Diffusion Models for Text Generation

**Microsoft Research**

Beijing, China

*Research Intern*

*June 2020 - December 2020*

- **Mentors:** Dongdong Zhang, Shuming Ma
- **Topic:** Multilingual Neural Machine Translation

**Amazon AI**

Palo Alto, USA

*Research Intern*

*May 2019 - August 2019*

- **Mentors:** Batoool Haider, Saab Mansour
- **Topic:** Cross-lingual language understanding

## PUBLICATIONS

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- [1] Understanding and Detecting Hallucinations in Neural Machine Translation via Model Introspection.  
**Weijia Xu**, Sweta Agrawal, Eleftheria Briakou, Marianna J. Martindale, Marine Carpuat  
TACL 2023
- [2] Rule-based Morphological Inflection Improves Neural Terminology Translation.  
**Weijia Xu**, Marine Carpuat  
EMNLP 2021
- [3] Improving Multilingual Neural Machine Translation with Auxiliary Source Languages.  
**Weijia Xu**, Yuwei Yin, Shuming Ma, Dongdong Zhang and Haoyang Huang  
EMNLP Findings 2021
- [4] How Does Distilled Data Complexity Impact the Quality and Confidence of Non-Autoregressive Machine Translation?  
**Weijia Xu**, Shuming Ma, Dongdong Zhang and Marine Carpuat  
ACL Findings 2021
- [5] A Non-Autoregressive Edit-Based Approach to Controllable Text Simplification.  
Sweta Agrawal, **Weijia Xu** and Marine Carpuat  
ACL Findings 2021
- [6] EDITOR: an Edit-Based Transformer with Repositioning for Neural Machine Translation with Soft Lexical Constraints.  
**Weijia Xu**, Marine Carpuat  
TACL 2021 (Oral at ACL 2021)
- [7] Soft Layer Selection with Meta-Learning for Zero-Shot Cross-Lingual Transfer.  
**Weijia Xu**, Batool Haider, Jason Krone, Saab Mansour  
MetaNLP at ACL 2021
- [8] End-to-End Slot Alignment and Recognition for Cross-Lingual NLU.  
**Weijia Xu**, Batool Haider, Saab Mansour  
EMNLP 2020
- [9] Dual Reconstruction: a Unifying Objective for Semi-Supervised Neural Machine Translation.  
**Weijia Xu**, Xing Niu, Marine Carpuat  
EMNLP Findings 2020
- [10] Differentiable Sampling with Flexible Reference Word Order for Neural Machine Translation.  
**Weijia Xu**, Xing Niu, Marine Carpuat  
NAACL 2019 (Oral)
- [11] Bi-Directional Differentiable Input Reconstruction for Low-Resource Neural Machine Translation.  
Xing Niu, **Weijia Xu**, Marine Carpuat  
NAACL 2019
- [12] The University of Maryland’s Chinese-English Neural Machine Translation Systems.  
**Weijia Xu**, Marine Carpuat  
WMT 2018

## HONORS AND AWARDS

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Ann G. Wylie Dissertation Fellowship, University of Maryland, 2022

Rising Stars (Excellent Intern Award), Microsoft Research Asia, 2020

Dean's Fellowship, University of Maryland, 2017-18

Honorable Student Title, University of Science and Technology of China, 2016-17

## SERVICE AND LEADERSHIP

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### Program Chair

- Widening Natural Language Processing (WiNLP) 2021 - Present  
The WiNLP workshop aims to foster an inclusive and diverse ACL environment by highlighting the work of underrepresented groups or anyone who self-identifies within an underrepresented demographic.

### Reviewer

- Annual Conference of the Association for Computational Linguistics 2020 - Present
- Empirical Methods in Natural Language Processing 2021

## TEACHING EXPERIENCE

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### Guest Lectures

- **CMSC828I** Non-Autoregressive Machine Translation Spring 2021

### Teaching Assistantship

- **CMSC216** Introduction to Computer Systems Fall 2017
- **CMSC320** Introduction to Data Science Spring 2018

## SKILLS

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### Programming Languages

Python, C/C++, Java

### Tools and Libraries

PyTorch, MxNET Symbol, MxNET Gluon

### Human Languages

Mandarin Chinese (native), English (fluent)